

Aboriginal Advisory Group

Business Paper

date of meeting: Monday 26 July 2021

location: Via MS Teams

time: 1:30pm

Aboriginal Advisory Group

CHARTER

Adopted: OC 16/06/2021

1.0 INTRODUCTION

The Aboriginal Advisory Group (AAG) will provide input to Council regarding issues affecting the Aboriginal and Torres Strait Islander community in Port Macquarie and provide the Aboriginal and Torres Strait Islander community with capacity to inform Port Macquarie-Hastings Council's decision-making processes.

Broadly, the Advisory Group will enable Port Macquarie-Hastings Council (Council) to meet its Community Strategic Plan, in particular those parts of the plan that relate to Aboriginal and Torres Strait Islander people.

The Advisory Group will also provide a point of contact for Council's broader consultation with the Aboriginal and Torres Strait Islander community and promote Aboriginal initiatives and celebrations auspiced by Port Macquarie-Hastings Council.

2.0 OBJECTIVES

- To advise Council on Council projects and issues which support and affect the Aboriginal and Torres Strait Islander Community including Council programs, services, projects and celebrations to ensure we build a community that respects the rights of all people and encourages self-determination and equity.
- To assist Council in implementation, monitoring and review of Council Policies.
- To provide and receive two-way feedback from the community regarding issues relating to our Aboriginal and Torres Strait Islander Cultural Heritage.

3.0 KEY FUNCTIONS

The key functions of the Aboriginal Advisory Group are to:

- Review, consult and provide feedback to Council on the development of a Port Macquarie-Hastings Council Reconciliation Action Plan
- Provide a forum in which Council and community leaders can discuss and debate, plan
 and progress local and regionally significant Aboriginal and Torres Strait Islander
 community inclusion outcomes that continue the growth of our community and our
 places in the Port Macquarie Hastings Local Government Area.
- Support Council in promoting appropriate celebrations with the Aboriginal and Torres Strait Islander people and wider community.
- Discuss issues of mutual concern in relation to Council policy, strategy or direction, so that they can be resolved to the benefit of both the Aboriginal and non-Aboriginal communities.
- Provide advice and guidance to Council on the development of Council cultural projects including public art, interpretative signage.
- Be outcomes focused and assist in determining appropriate budget requests for Council lead Aboriginal and Torres Strait Islander programs and events in the community.



4.0 MEMBERSHIP

4.1 Voting Members

- 1 representative from the organisations listed below:
 - Birpai Local Aboriginal Land Council
 - Bunyah Local Aboriginal Land Council
 - Bearlay Aboriginal Interagency
 - Hastings Aboriginal Education Consultative Group (AECG)
 - Werin Aboriginal Corporation Medical Clinic
 - Aboriginal Employment organisation
 - Tribal Wave Assembly
- 4 Traditional Owner Representatives
- 4 Aboriginal and Torres Strait Islander community members
- Councillor(s) (resolved by Council)
- Director Strategy and Growth
- Group Manager Community
- Community Inclusion Team Leader
- Community Inclusion Trainee (Identified Position)

4.2 Non-Voting Members/Attendees

Other attendees/members, including State and Federal Government representatives and specific constituent groups within various sectors, may be invited to attend meetings or working groups on certain issues or to progress an agreed outcome, as approved by the Committee. These are non-voting attendees and may only be invited with the approval of the Committee or the Chairperson if the need for their attendance is identified. These attendees may be but not limited to Purfleet/Taree Local Aboriginal Land Council and Kempsey Local Aboriginal Land Council.

4.3 Obligations of Members

- Commit to working towards advancement of the cultural endeavours within the Local Government Area.
- Act honestly and in good faith.
- Act impartially at all times.
- Participate actively in the work of the Advisory Group
- Exercise the care, diligence and skill that would be expected of a reasonable person in comparable circumstances.
- Comply with this Charter document at all times.
- Facilitate and encourage community engagement with Committee and Council initiatives to support good inclusion outcomes for our community.
- As per Section 226 (c) of the NSW Local Government Act 1993, the Mayor is the principal spokesperson for the governing body and Councillors that are members of a Committee are to obtain the Mayor's agreement to make media and other statements. Further, only the Mayor, or a Councillor with the Mayor's agreement and otherwise in accordance with Council policies and procedures, may release Council information through media statements or otherwise, and the release of such information must be lawful under the Council adopted Code of Conduct. Council officers that are members of Committees are bound by the existing operational delegations in relation to speaking to the media.



- A Councillor as a member of an Advisory Group or the Advisory Group itself has no delegation or authority to make decisions on behalf of Council, nor to direct the business of Council. The only decision making power open to Councillors is through formal resolutions of Council.
- A Councillor as a member of an Advisory Group or the Advisory Group itself cannot direct staff and must abide by the decisions of Council and the policies of Council.
- Councillors, Council staff and members of this Advisory Group must comply with the
 applicable provisions of Council's Code of Conduct in carrying out the functions as
 Council officials. It is the personal responsibility of Council officials to comply with the
 standards in the Code of Conduct and regularly review their personal circumstances
 with this in mind particularly with respect to conflicts of interest, confidentiality and
 general conduct obligations.

4.4 Member Tenure

Advisory Group members will serve for a period of four (4) years after which Council will
call expressions of interest for the next four (4) year period. Existing Advisory Group
members will be eligible to re-apply for a position and serve additional terms. Any
changes in the composition of the Advisory Group require the approval of Council.

4.5 Appointment of Members

- A formal Expression of Interest process for all positions will be undertaken across the Local Government Area as a way of determining the independent representatives on the Advisory Group.
- Members of the Advisory Group will be representative of diverse interests across the Local Government Area rather than a single issue.
- The members of the Committee, taken collectively, will have a broad range of skills and experience relevant to community sectors in the Port Macquarie-Hastings region.
- Where practicable the membership will represent the geographical spread of the Port Macquarie-Hastings Local Government Area, and a diverse range of cultural, gender and age groups.
- Council, by resolution duly passed, will appoint members to the Advisory Group.

5.0 TIMETABLE OF MEETINGS

- Meetings will be held bi-monthly (or more regularly if required). Meetings will generally be held at various locations across the Port Macquarie-Hastings area.
- Extra-ordinary meetings can be called if required.

6.0 MEETING PRACTICES

6.1 Attendance

 Meetings are not open to the public to attend, however, as noted above, specific members of the public may be invited to address the Advisory Group regarding a specific matter on which the Advisory Group seeks their input.

6.2 Decision Making

 Recommendations of the Advisory Group shall be by majority of the members present at each Meeting and each member shall have one (1) vote.



- The Chairperson shall not have a casting vote.
- In the event of an equality of votes on any matter, the matter shall be referred directly to Council's Executive Group and then to Council.
- Recommendations from the Group are to be made through the General Manager or the relevant Director who will determine, under delegation, the process for implementation.
- The Advisory Group has no delegation to allocate funding on behalf of Council. The
 Advisory Group may make recommendations to Council about how funding should be
 spent in relation to the above-mentioned objectives, however those funds will only be
 applied and expended following a formal resolution of Council.
- The Advisory Group may establish working groups to support actions and activities
 within Council Plans or to assist in the delivery of projects and events, as deemed
 appropriate. All projects are to be aligned with Council's suite of Integrated Planning and
 Reporting documents.

6.3 Quorum

 A quorum must include a minimum of one (1) Councillor or one (1) Council Executive staff member being present. The quorum for the Advisory group will be met if six (6) members are present, or greater than half of the total membership at that point in time, whichever is the smallest.

6.4 Chairperson and Deputy Chairperson

- The Chairperson shall be the Councillor (resolved by Council)
- The Deputy Chair shall be an Aboriginal and Torres Strait Islander representative (voted in by Committee)
- At all Meetings of the Advisory Group, the Chairperson shall occupy the Chair and preside. In the absence of the Chairperson and Deputy Chair, as the Advisory Groups's first item of business, the Advisory Group shall elect one of its members to preside at the Meeting.

6.5 Secretariat

- The responsible Council Director is responsible for ensuring the Advisory Group has adequate secretariat support. The secretariat will ensure that business papers and supporting papers are circulated at least three (3) days prior to each meeting. Minutes shall be circulated to members within seven (7) days of the meeting having taken place.
- All Advisory Group agendas and minutes will be made available to the public via Council's web site, unless otherwise restricted by legislation.
- The responsible Council Director will coordinate a review of the Charter within 12 months of a new Council term and present to Council for adoption.

6.6 Recording of decisions and explicit discussions on risks

The Secretariat shall record a summary of all discussions that relate to risks.

7.0 CONFIDENTIALITY AND CONFLICT OF INTEREST

 Any independent members of the Advisory Group will be required to complete a confidentiality agreement that will cover the period of their membership of the Advisory Group.



- Advisory Group members must declare any conflict of interests at the start of each meeting or before discussion of a relevant item or topic. Details of any conflicts of interest should be appropriately minuted.
- Where members or invitees at Advisory Group meetings are deemed to have a real or
 perceived conflict of interest, it may be appropriate that they be excused from Advisory
 Group deliberations on the issue where the conflict of interest may exist and this is to be
 recorded in the minutes of the meeting.



Aboriginal Advisory Group

ATTENDANCE REGISTER

Member	26/07/21		
Vacant			
(Birpai Local Aboriginal Land Council)			
Amos Donovan			
(Bunyah Local Aboriginal Land Council)			
Latoya Smith			
(Bearlay Aboriginal Interagency)			
Linda Olive			
(Hastings Aboriginal Education Consultative Group)			
Vacant			
(Werin Aboriginal Corporation Medical Clinic)			
Vacant			
(Aboriginal Employment organisation)			
Vacant			
(Tribal Wave Assembly)			
Gulwanyang Moran			
(Traditional Owner Representative)			
Richard Dacker			
(Traditional Owner Representative)			
Benjahmin Moran			
(Traditional Owner Representative)			
William O'Brien O.A.M			
(Traditional Owner Representative)			
Kelly O'Brien			
(Aboriginal and Torres Strait Islander community member)			
Rhonda Anjilkurri Radley			
(Aboriginal and Torres Strait Islander community member) Jacob Thorne-Hall			
(Aboriginal and Torres Strait Islander community member) Wayne Anderson			
(Aboriginal and Torres Strait Islander community member)			
Mayor Peta Pinson			
Councillor Lisa Internann			
Director Strategy and Growth (Jeffery Sharp)			
Group Manager Community (Lucilla Marshall)			
Community Inclusion Team Leader (Hayley Owen)			
Community Inclusion Trainee (Identified Position)			
(Jessica Green)			

Meeting Dates for 2021

26/07/2021	Function Room	1:30pm



Aboriginal Advisory Group Meeting Monday 26 July 2021

Items of Business

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ABORIGINAL ADVISORY GROUP 26/07/2021

AGENDA

Item: 01

Subject: ACKNOWLEDGEMENT OF COUNTRY

"I acknowledge that we are gathered on Birpai Land. I pay respect to the Birpai Elders both past and present. I also extend that respect to all other Aboriginal and Torres Strait Islander people present."

Item: 02

Subject: APOLOGIES

RECOMMENDATION

That the apologies received be accepted.

Item: 03

Subject: CONFIRMATION OF PREVIOUS MINUTES

Nil - inaugural meeting.



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Subject: DISCLOSURES OF INTEREST

RECOMMENDATION

That Disclosures of Interest be presented

DISCLOSURE OF INTEREST DECLARATION

Name of Meeting:			
Meeting Date:			
Item Number:			
Subject	t:		
I, the u	ndersigned, hereby declare the following interest:		
	Pecuniary:		
	Take no part in the consideration and voting and be out of sight of the meeting.		
	Non-Pecuniary – Significant Interest:		
	Take no part in the consideration and voting and be out of sight of the meeting.		
	Non-Pecuniary – Less than Significant Interest:		
	May participate in consideration and voting.		
For the reason that:			
Name:		Date:	
Signed	:		
Please submit to the Governance Support Officer at the Council Meeting.			

PORT MACQUARIE HASTINGS

(Refer to next page and the Code of Conduct)

AGENDA

ABORIGINAL ADVISORY GROUP 26/07/2021

Pecuniary Interest

- 4.1 A pecuniary interest is an interest that you have in a matter because of a reasonable likelihood or expectation of appreciable financial gain or loss to you or a person referred to in clause 4.3.
- 4.2 You will not have a pecuniary interest in a matter if the interest is so remote or insignificant that it could not reasonably be regarded as likely to influence any decision you might make in relation to the matter, or if the interest is of a kind specified in
- 4.3 For the purposes of this Part, you will have a pecuniary interest in a matter if the pecuniary interest is:
 - your interest, or
 - the interest of your spouse or de facto partner, your relative, or your partner or employer, or
 - (c) a company or other body of which you, or your nominee, partner or employer, is a shareholder or member. For the purposes of clause 4.3:
- 4.4
 - Your "relative" is any of the following: (a)
 - your parent, grandparent, brother, sister, uncle, aunt, nephew, niece, lineal descendant or adopted child
 - your spouse's or de facto partner's parent, grandparent, brother, sister, uncle, aunt, nephew, niece, lineal descendant or ii)
 - iii) the spouse or de facto partner of a person referred to in paragraphs (i) and (i) "de facto partner" has the same meaning as defined in section 21C of the *Interpretation Act 1987*.
- 4.5 You will not have a pecuniary interest in relation to a person referred to in subclauses 4.3(b) or (c)
 - (a) if you are unaware of the relevant pecuniary interest of your spouse, de facto partner, relative, partner, employer or company or other body, or
 - just because the person is a member of, or is employed by, a council or a statutory body, or is employed by the Crown, or
 - just because the person is a member of, or a delegate of a council to, a company or other body that has a pecuniary interest in the matter, so long as the person has no beneficial interest in any shares of the company or body.

Non-Pecuniary

- 5.1 Non-pecuniary interests are private or personal interests a council official has that do not amount to a pecuniary interest as defined in clause 4.1 of this code. These commonly arise out of family or personal relationships, or out of involvement in sporting, social, religious or other cultural groups and associations, and may include an interest of a financial nature. A non-pecuniary conflict of interest exists where a reasonable and informed person would perceive that you could be
- 5.2 influenced by a private interest when carrying out your official functions in relation to a matter.
- 5.3 The personal or political views of a council official do not constitute a private interest for the purposes of clause 5.2.
- Non-pecuniary conflicts of interest must be identified and appropriately managed to uphold community confidence in the probity of council decision-making. The onus is on you to identify any non-pecuniary conflict of interest you may have in matters that you deal with, to disclose the interest fully and in writing, and to take appropriate action to manage the conflict in accordance with this code.
- 5.5 When considering whether or not you have a non-pecuniary conflict of interest in a matter you are dealing with, it is always important to think about how others would view your situation.

Managing non-pecuniary conflicts of interest

- Where you have a non-pecuniary conflict of interest in a matter for the purposes of clause 5.2, you must disclose the relevant private interest you have in relation to the matter fully and in writing as soon as practicable after becoming aware of the non-pecuniary conflict of interest and on each occasion on which the non-pecuniary conflict of interest arises in relation to the matter. In the case of members of council staff other than the Chief Executive Officer, such a disclosure is to be made to the staff member's manager. In the case of the Chief Executive Officer, such a disclosure is to be made to the mayor.
- If a disclosure is made at a council or committee meeting, both the disclosure and the nature of the interest must be 5.7 recorded in the minutes on each occasion on which the non-pecuniary conflict of interest arises. This disclosure constitutes disclosure in writing for the purposes of clause 5.6.
- How you manage a non-pecuniary conflict of interest will depend on whether or not it is significant. 5.8
- As a general rule, a non-pecuniary conflict of interest will be significant where it does not involve a pecuniary interest for the purposes of clause 4.1, but it involves:
 - a relationship between a council official and another person who is affected by a decision or a matter under consideration that is particularly close, such as a current or former spouse or de facto partner, a relative for the purposes of clause 4.4 or another person from the council official's extended family that the council official has a close personal relationship with, or another person living in the same household
 - other relationships with persons who are affected by a decision or a matter under consideration that are particularly close, such b) as friendships and business relationships. Closeness is defined by the nature of the friendship or business relationship, the frequency of contact and the duration of the friendship or relationship. an affiliation between the council official and an organisation (such as a sporting body, club, religious, cultural or charitable
 - c) organisation, corporation or association) that is affected by a decision or a matter under consideration that is particularly strong. The strength of a council official's affiliation with an organisation is to be determined by the extent to which they actively participate in the management, administration or other activities of the organisation.
 - membership, as the council's representative, of the board or management committee of an organisation that is affected by a decision or a matter under consideration, in circumstances where the interests of the council and the organisation are potentially in conflict in relation to the particular matter
 - a financial interest (other than an interest of a type referred to in clause 4.6) that is not a pecuniary interest for the purposes of clause 4.1
 - f) the conferral or loss of a personal benefit other than one conferred or lost as a member of the community or a broader class of people affected by a decision.
- 5 10 Significant non-pecuniary conflicts of interest must be managed in one of two ways:
 - by not participating in consideration of, or decision making in relation to, the matter in which you have the significant non-pecuniary conflict of interest and the matter being allocated to another person for consideration or determination, or
 - if the significant non-pecuniary conflict of interest arises in relation to a matter under consideration at a council or committee meeting, by managing the conflict of interest as if you had a pecuniary interest in the matter by complying with clauses 4.28 and
- 5.11 If you determine that you have a non-pecuniary conflict of interest in a matter that is not significant and does not require further action, when disclosing the interest you must also explain in writing why you consider that the non-pecuniary conflict of interest is not significant and does not require further action in the circumstances.
- If you are a member of staff of council other than the Chief Executive Officer, the decision on which option should be taken to manage a non-pecuniary conflict of interest must be made in consultation with and at the direction of your manager. In the case of the Chief Executive Officer, the decision on which option should be taken to manage a non-pecuniary conflict of interest must be made in consultation with and at the direction of the mayor.
- Despite clause 5.10(b), a councillor who has a significant non-pecuniary conflict of interest in a matter, may participate in a decision to delegate consideration of the matter in question to another body or person. 5.13
- Council committee members are not required to declare and manage a non-pecuniary conflict of interest in accordance with 5.14 the requirements of this Part where it arises from an interest they have as a person chosen to represent the community, or as a member of a non-profit organisation or other community or special interest group, if they have been appointed to represent the organisation or group on the council committee.



ABORIGINAL ADVISORY GROUP 26/07/2021

SPECIAL DISCLOSURE OF PECUNIARY INTEREST DECLARATION

This form must be completed using block letters or typed. If there is insufficient space for all the information you are required to disclose, you must attach an appendix which is to be properly identified and signed by you.

By	
[insert full name of councillor]	
In the matter of	
[insert name of environmental	
planning instrument]	
Which is to be considered	
at a meeting of the	
[insert name of meeting]	
Held on	
[insert date of meeting]	
PECUNIARY INTEREST	
Address of the affected principal place	
of residence of the councillor or an	
associated person, company or body	
(the identified land)	
Relationship of identified land to	☐ The councillor has interest in the land
councillor	(e.g. is owner or has other interest
[Tick or cross one box.]	arising out of a mortgage, lease, trust,
	option or contract, or otherwise).
	☐ An associated person of the councillor
	has an interest in the land.
	☐ An associated company or body of the councillor has interest in the land.
	councillor has interest in the land.
MATTER GIVING RISE TO PECUNIAR	/ INTEREST ¹
Nature of land that is subject to a	- T ' C' 11 1
	I □ I ne identified land.
change	☐ The identified land.☐ Land that adjoins or is adjacent to or is
change in zone/planning control by proposed	☐ Land that adjoins or is adjacent to or is
in zone/planning control by proposed	
	☐ Land that adjoins or is adjacent to or is
in zone/planning control by proposed LEP (the subject land ²	☐ Land that adjoins or is adjacent to or is
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additional interest]

Councillor's Signature:		Date:	
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This form is to be retained by the council's Chief Executive Officer and included in full in the minutes of the meeting

Last Updated: 3 June 2019



ABORIGINAL ADVISORY GROUP 26/07/2021

Important Information

This information is being collected for the purpose of making a special disclosure of pecuniary interests under clause 4.36(c) of the Model Code of Conduct for Local Councils in NSW (the Model Code of Conduct).

The special disclosure must relate only to a pecuniary interest that a councillor has in the councillor's principal place of residence, or an interest another person (whose interests are relevant under clause 4.3 of the Model Code of Conduct) has in that person's principal place of residence.

Clause 4.3 of the Model Code of Conduct states that you will have a pecuniary interest in a matter because of the pecuniary interest of your spouse or your de facto partner or your relative or because your business partner or employer has a pecuniary interest. You will also have a pecuniary interest in a matter because you, your nominee, your business partner or your employer is a member of a company or other body that has a pecuniary interest in the matter.

"Relative" is defined by clause 4.4 of the Model Code of Conduct as meaning your, your spouse's or your de facto partner's parent, grandparent, brother, sister, uncle, aunt, nephew, niece, lineal descendant or adopted child and the spouse or de facto partner of any of those persons.

You must not make a special disclosure that you know or ought reasonably to know is false or misleading in a material particular. Complaints about breaches of these requirements are to be referred to the Office of Local Government and may result in disciplinary action by the Chief Executive of the Office of Local Government or the NSW Civil and Administrative Tribunal.

This form must be completed by you before the commencement of the council or council committee meeting at which the special disclosure is being made. The completed form must be tabled at the meeting. Everyone is entitled to inspect it. The special disclosure must be recorded in the minutes of the meeting.

A pecuniary interest may arise by way of a change of permissible use of land adjoining, adjacent to or in proximity to land in which a councillor or a person, company or body referred to in clause 4.3 of the Model Code of Conduct has a proprietary interest



¹ Clause 4.1 of the Model Code of Conduct provides that a pecuniary interest is an interest that a person has in a matter because of a reasonable likelihood or expectation of appreciable financial gain or loss to the person. A person does not have a pecuniary interest in a matter if the interest is so remote or insignificant that it could not reasonably be regarded as likely to influence any decision the person might make in relation to the matter, or if the interest is of a kind specified in clause 4.6 of the Model Code of Conduct.

² A pecuniary interest may arise by way of a change of permissible use of land adjoining, adjacent to or in proximity to

AGENDA

Item: 05

Subject: BUSINESS ARISING FROM PREVIOUS MINUTES

Nil - inaugural meeting.



ABORIGINAL ADVISORY GROUP 26/07/2021

AGENDA

Item: 06

Subject: CODE OF CONDUCT

Presented by: Strategy and Growth, Jeffery Sharp

RECOMMENDATION

That the Aboriginal Advisory Group note the Code of Conduct for Port Macquarie-Hastings Council Committees.

Discussion

Kirsty Callander, Governance Officer will undertake Code of Conduct training for committee members and meetings.

Attachments

Nil



Item: 07

Subject: WELCOME NEW MEMBERS AND INTRODUCTIONS

Presented by: Strategy and Growth, Jeffery Sharp

RECOMMENDATION

That the Aboriginal Advisory Group note the new membership and provide a short self-introduction to other members.

Discussion

At the 16 June 2021 Ordinary Council Meeting it was resolved:

That Council:

- 1. Amend the Aboriginal Advisory Group Charter to include 4 Traditional Owner representatives.
- 2. Appoint the following people as independent members of the Aboriginal Advisory Group for a four (4) year term:
 - (a) Gulwanyang Moran (Traditional Owner)
 - (b) Richard Dacker (Traditional Owner)
 - (c) Latoya Smith (Bearlay Aboriginal Interagency)
 - (d) Jacob Thorne-Hall (Aboriginal and Torres Strait Islander community member)
 - (e) Wayne Anderson (Aboriginal and Torres Strait Islander community member)
 - (f) Benjahmin Moran (Traditional Owner)
 - (g) Linda Olive (Hastings Aboriginal Education Consultative Group
 - (h) Rhonda Anjilkurri Radley (Aboriginal and Torres Strait Islander community member)
 - (i) Amos Donovan (Bunyah Local Aboriginal Land Council)
 - (j) William O'Brien O.A.M. (Traditional Owner)
 - (k) Kelly O'Brien (Aboriginal and Torres Strait Islander community member)
- 3. Appoint the Mayor as the Chairperson and Councillor Internann as voting members of the Aboriginal Advisory Group.
- 4. Commence the appointments by inviting the new members to the first Aboriginal Advisory Group meeting at a date to be confirmed in July 2021.
- 5. Thank members of the community who made submissions via the Expression of Interest process and advise the outcome.
- 6. Maintain the confidentiality of the documents and considerations in respect of Expression of Interest EOI-21-02.

We would like to welcome all the Advisory Group members; we look forward to creating some great community outcomes as we commence working together.

Members will now have the opportunity to introduce themselves, their particular area of interest, and what they are hoping to achieve during their time on the Aboriginal Advisory Group.



AGENDA

ABORIGINAL ADVISORY GROUP 26/07/2021

Attachments

Nil



Item: 08

Subject: ABORIGINAL ADVISORY GROUP CHARTER AND

RESPONSIBILITIES

Presented by: Strategy and Growth, Jeffery Sharp

RECOMMENDATION

That the Aboriginal Advisory Group note the Aboriginal Advisory Group Charter and the responsibilities of the Group.

Discussion

The Aboriginal Advisory Group (AAG) will provide input to Council regarding issues affecting the Aboriginal and Torres Strait Islander community in the Port Macquarie-Hastings. It will also provide a point of contact for Council's broader consultation with the Aboriginal and Torres Strait Islander community on key projects, services, programs and celebrations.

The Advisory Group Charter (attached) outlines the objectives, key functions and membership of the Advisory Group to ensure all members of the Aboriginal and Torres Strait islander community are represented:

Objectives:

- To advise Council on Council projects and issues which support and affect the Aboriginal and Torres Strait Islander Community including Council programs, services, projects and celebrations to ensure we build a community that respects the rights of all people and encourages self-determination and equity.
- To assist Council in implementation, monitoring and review of Council Policies.
- To provide and receive two-way feedback from the community regarding issues relating to our Aboriginal and Torres Strait Islander Cultural Heritage.

Key Functions:

- Review, consult and provide feedback to Council on the development of a Port Macquarie-Hastings Council Reconciliation Action Plan
- Provide a forum in which Council and community leaders can discuss and debate, plan and progress local and regionally significant Aboriginal and Torres Strait Islander community inclusion outcomes that continue the growth of our community and our places in the Port Macquarie Hastings Local Government Area.
- Support Council in promoting appropriate celebrations with the Aboriginal and Torres Strait Islander people and wider community.
- Discuss issues of mutual concern in relation to Council policy, strategy or direction, so that they can be resolved to the benefit of both the Aboriginal and non-Aboriginal communities.
- Provide advice and guidance to Council on the development of Council cultural projects including public art and interpretative signage.



AGENDA

ABORIGINAL ADVISORY GROUP 26/07/2021

 Be outcomes focused and assist in determining appropriate budget requests for Council lead Aboriginal and Torres Strait Islander programs and events in the community.

Membership:

- 1 representative from the organisations listed below:
 - Birpai Local Aboriginal Land Council (vacant)
 - o Bunyah Local Aboriginal Land Council
 - Bearlay Aboriginal Interagency
 - Hastings Aboriginal Education Consultative Group (AECG)
 - Werin Aboriginal Corporation Medical Clinic (vacant)
 - Aboriginal Employment organisation (vacant)
 - Tribal Wave Assembly (vacant)
- 4 Traditional Owner Representatives
- 4 Aboriginal and Torres Strait Islander community members
- Councillor(s) (resolved by Council)
- Director Strategy and Growth
- Group Manager Community
- Community Inclusion Team Leader
- Community Inclusion Trainee (Identified Position)

Attachments

1 . Aboriginal Advisory Group Adopted Charter





ABORIGINAL ADVISORY GROUP CHARTER

Adopted: Ordinary Council 2021 06 16

1.0 INTRODUCTION

The Aboriginal Advisory Group (AAG) will provide input to Council regarding issues affecting the Aboriginal and Torres Strait Islander community in Port Macquarie and provide the Aboriginal and Torres Strait Islander community with capacity to inform Port Macquarie-Hastings Council's decision-making processes.

Broadly, the Advisory Group will enable Port Macquarie-Hastings Council (Council) to meet its Community Strategic Plan, in particular those parts of the plan that relate to Aboriginal and Torres Strait Islander people.

The Advisory Group will also provide a point of contact for Council's broader consultation with the Aboriginal and Torres Strait Islander community and promote Aboriginal initiatives and celebrations auspiced by Port Macquarie-Hastings Council.

2.0 OBJECTIVES

- To advise Council on Council projects and issues which support and affect the Aboriginal and Torres Strait Islander Community including Council programs, services, projects and celebrations to ensure we build a community that respects the rights of all people and encourages selfdetermination and equity.
- To assist Council in implementation, monitoring and review of Council Policies.
- To provide and receive two-way feedback from the community regarding issues relating to our Aboriginal and Torres Strait Islander Cultural Heritage.

3.0 KEY FUNCTIONS

The key functions of the Aboriginal Advisory Group are to:

- Review, consult and provide feedback to Council on the development of a Port Macquarie-Hastings Council Reconciliation Action Plan
- Provide a forum in which Council and community leaders can discuss and debate, plan and progress local and regionally significant Aboriginal and Torres Strait Islander community inclusion outcomes that continue the growth of our community and our places in the Port Macquarie Hastings Local Government Area.
- Support Council in promoting appropriate celebrations with the Aboriginal and Torres Strait Islander people and wider community.
- Discuss issues of mutual concern in relation to Council policy, strategy or direction, so that they can
 be resolved to the benefit of both the Aboriginal and non-Aboriginal communities.
- Provide advice and guidance to Council on the development of Council cultural projects including public art, interpretative signage.
- Be outcomes focused and assist in determining appropriate budget requests for Council lead Aboriginal and Torres Strait Islander programs and events in the community.

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4.0 MEMBERSHIP

4.1 Voting Members

- 1 representative from the organisations listed below:
 - Birpai Local Aboriginal Land Council
 - Bunyah Local Aboriginal Land Council
 - Bearlay Aboriginal Interagency
 - Hastings Aboriginal Education Consultative Group (AECG)
 - Werin Aboriginal Corporation Medical Clinic
 - Aboriginal Employment organisation
 - Tribal Wave Assembly
- 4 Traditional Owner Representatives
- 4 Aboriginal and Torres Strait Islander community members
- Councillor(s) (resolved by Council)
- Director Strategy and Growth
- · Group Manager Community
- Community Inclusion Team Leader
- Community Inclusion Trainee (Identified Position)

4.2 Non-Voting Members/Attendees

Other attendees/members, including State and Federal Government representatives and specific constituent groups within various sectors, may be invited to attend meetings or working groups on certain issues or to progress an agreed outcome, as approved by the Committee. These are non-voting attendees and may only be invited with the approval of the Committee or the Chairperson if the need for their attendance is identified. These attendees may be but not limited to Purfleet/Taree Local Aboriginal Land Council and Kempsey Local Aboriginal Land Council.

4.3 Obligations of Members

- Commit to working towards advancement of the cultural endeavours within the Local Government Area.
- Act honestly and in good faith.
- · Act impartially at all times.
- Participate actively in the work of the Advisory Group
- Exercise the care, diligence and skill that would be expected of a reasonable person in comparable circumstances.
- Comply with this Charter document at all times.
- Facilitate and encourage community engagement with Committee and Council initiatives to support good inclusion outcomes for our community.
- As per Section 226 (c) of the NSW Local Government Act 1993, the Mayor is the principal spokesperson for the governing body and Councillors that are members of a Committee are to obtain the Mayor's agreement to make media and other statements. Further, only the Mayor, or a Councillor with the Mayor's agreement and otherwise in accordance with Council policies and procedures, may release Council information through media statements or otherwise, and the release of such information must be lawful under the Council adopted Code of Conduct. Council officers that are members of Committees are bound by the existing operational delegations in relation to speaking to the media.
- A Councillor as a member of an Advisory Group or the Advisory Group itself has no delegation or authority to make decisions on behalf of Council, nor to direct the business of Council. The only decision making power open to Councillors is through formal resolutions of Council.
- A Councillor as a member of an Advisory Group or the Advisory Group itself cannot direct staff and
 must abide by the decisions of Council and the policies of Council.
- Councillors, Council staff and members of this Advisory Group must comply with the applicable
 provisions of Council's Code of Conduct in carrying out the functions as Council officials. It is the

Aboriginal Advisory Group Charter Page 2 of 4 personal responsibility of Council officials to comply with the standards in the Code of Conduct and regularly review their personal circumstances with this in mind particularly with respect to conflicts of interest, confidentiality and general conduct obligations.

4.4 Member Tenure

Advisory Group members will serve for a period of four (4) years after which Council will call
expressions of interest for the next four (4) year period. Existing Advisory Group members will be
eligible to re-apply for a position and serve additional terms. Any changes in the composition of the
Advisory Group require the approval of Council.

4.5 Appointment of Members

- A formal Expression of Interest process for all positions will be undertaken across the Local Government Area as a way of determining the independent representatives on the Advisory Group.
- Members of the Advisory Group will be representative of diverse interests across the Local Government Area rather than a single issue.
- The members of the Committee, taken collectively, will have a broad range of skills and experience relevant to community sectors in the Port Macquarie-Hastings region.
- Where practicable the membership will represent the geographical spread of the Port Macquarie-Hastings Local Government Area, and a diverse range of cultural, gender and age groups.
- Council, by resolution duly passed, will appoint members to the Advisory Group.

5.0 TIMETABLE OF MEETINGS

- Meetings will be held bi-monthly (or more regularly if required). Meetings will generally be held at various locations across the Port Macquarie-Hastings area.
- Extra-ordinary meetings can be called if required.

6.0 MEETING PRACTICES

6.1 Attendance

Meetings are not open to the public to attend, however, as noted above, specific members of the
public may be invited to address the Advisory Group regarding a specific matter on which the
Advisory Group seeks their input.

6.2 Decision Making

- Recommendations of the Advisory Group shall be by majority of the members present at each Meeting and each member shall have one (1) vote.
- . The Chairperson shall not have a casting vote.
- In the event of an equality of votes on any matter, the matter shall be referred directly to Council's Executive Group and then to Council.
- Recommendations from the Group are to be made through the General Manager or the relevant Director who will determine, under delegation, the process for implementation.
- The Advisory Group has no delegation to allocate funding on behalf of Council. The Advisory Group
 may make recommendations to Council about how funding should be spent in relation to the
 above-mentioned objectives, however those funds will only be applied and expended following a
 formal resolution of Council.
- The Advisory Group may establish working groups to support actions and activities within Council
 Plans or to assist in the delivery of projects and events, as deemed appropriate. All projects are to
 be aligned with Council's suite of Integrated Planning and Reporting documents.

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6.3 Quorum

• A quorum must include a minimum of one (1) Councillor or one (1) Council Executive staff member being present. The quorum for the Advisory group will be met if six (6) members are present, or greater than half of the total membership at that point in time, whichever is the smallest.

6.4 Chairperson and Deputy Chairperson

- The Chairperson shall be the Councillor (resolved by Council)
- The Deputy Chair shall be an Aboriginal and Torres Strait Islander representative (voted in by Committee)
- At all Meetings of the Advisory Group, the Chairperson shall occupy the Chair and preside. In the
 absence of the Chairperson and Deputy Chair, as the Advisory Groups's first item of business, the
 Advisory Group shall elect one of its members to preside at the Meeting.

6.5 Secretariat

- The responsible Council Director is responsible for ensuring the Advisory Group has adequate secretariat support. The secretariat will ensure that business papers and supporting papers are circulated at least three (3) days prior to each meeting. Minutes shall be circulated to members within seven (7) days of the meeting having taken place.
- All Advisory Group agendas and minutes will be made available to the public via Council's web site, unless otherwise restricted by legislation.
- The responsible Council Director will coordinate a review of the Charter within 12 months of a new Council term and present to Council for adoption.

6.6 Recording of decisions and explicit discussions on risks

The Secretariat shall record a summary of all discussions that relate to risks.

7.0 CONFIDENTIALITY AND CONFLICT OF INTEREST

- Any independent members of the Advisory Group will be required to complete a confidentiality agreement that will cover the period of their membership of the Advisory Group.
- Advisory Group members must declare any conflict of interests at the start of each meeting or before discussion of a relevant item or topic. Details of any conflicts of interest should be appropriately minuted.
- Where members or invitees at Advisory Group meetings are deemed to have a real or perceived
 conflict of interest, it may be appropriate that they be excused from Advisory Group deliberations
 on the issue where the conflict of interest may exist and this is to be recorded in the minutes of the
 meeting.